



MENTOR PLUS JOB DESCRIPTION

Position Title: Mentor Plus Worker

Position Summary: A Mentor Plus Worker provides a support system and companionship to Chaffee County adolescents and their parents. The mentor develops a relationship with the youth and acts as a positive role model. Mentors+ work on goal setting with a strengths-based and solution-focused approach. Mentors+ share everyday activities: playing sports, seeing movies, cooking, going over school work, taking walks, volunteering in their communities, or just hanging out together. A Mentor+ can help a youth discover a world of possibilities and opportunities simply by being a genuine friend.

Program Mission Statement: *Chaffee County Mentors Plus is committed to helping youth and families in challenging environments break barriers, empower change, and strengthen resiliency through one-on-one mentoring.*

Qualifications: Preferred related college degree and/or minimum 2 years experience in working with adolescents

Requirements:

1. At least 21 years of age
2. Experience/high interest in working with adolescents
3. Commitment to mentorship for a minimum of 12 months, average 15 hrs/mth
4. Bi-monthly group/individual supervision with the Program Manager
5. Participation in monthly and quarterly activities and trainings with FYI: CCM+ and/or Y@C.
6. Ability and genuine interest in working with youth in at-risk environments
7. Serve as a support and advocate at staff meetings, community service activities & to other professionals involved with the youth
8. Well developed communication and listening skills
9. Sensitivity & Mental Flexibility (ie. Your teenager will not always meet your expectations)
10. Ability to create boundaries with your personal life, your mentoring which includes the youth and his or her family

Hours: Three hours of contact face-to-face with your youth (1.5 hours every other week of group supervision included in weekly hrs); hours are flexible to meet your personal schedule, but can adapt to the youth's needs.

Compensation: \$11/hr for your time and up to \$40/mth for mileage and one-on-one mentoring activities. There is one Life-skill activity per month that is required for the participant and mentor to attend and twice yearly are Birthday Bashes for mentors/participants/and family members of the program

Trainings: Pre-match training/orientation is required. There will be mentor development trainings and the Chaffee County Mentors+ Manager or Staff will be available to handle individual concerns on an as needed basis.

Benefits: We offer the opportunity to make a difference in the life of an adolescent by being involved in a much needed program in Chaffee County. You'll get to meet great people and have opportunities for fun at CCM+'s and Youth at Crossroads monthly outings. Our mentor development classes and trainings provide wonderful learning opportunities. Mentors will be reimbursed for mileage and activities with their participant.

www.chaffementors.org

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